

## Job description

### Senior Manager – Public Health Practice

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#### About us

Sambodhi Research and Communications helps create high-impact knowledge and catalyze accountability in the public domain through its project management and monitoring and evaluation solutions. At Sambodhi, we offer objective, evidence-based support to implementers, government, donors, and corporates. Over the past decade, we have emerged as a pioneer for developing cutting-edge methodologies for evaluation of large-scale development interventions. With a close-knit team of 100 professionals, we work across South Asia, Southeast Asia and Sub-Saharan Africa. Headquartered at Noida (Delhi National Capital Region), India, we have full service regional offices in Phnom Penh (Cambodia) and Dar-e-Salam (Tanzania).

Sambodhi provides services to federal agencies, donors, foundations and corporates, in areas of public health, HIV/AIDS, nutrition, water and sanitation, environment, and renewable energy. We have made valuable contribution in monitoring, learning and evaluation programs and have influenced development policies and improved implementation efficiency.

#### Why Sambodhi

Sambodhi offers an exciting and challenging opportunity to contribute to high quality multi-input development programs and to work closely with government, and with key development actors like the World Bank, UN and Bilateral agencies, philanthropies like Bill and Melinda Gates Foundation, Rockefeller Foundation etc. Being one of the leading and largest M&E service-provider in South Asia, Sambodhi offers an extraordinary platform to learn, mentor and innovate in a perceptive environment. Driven by deep rooted wisdom of “Equity in Knowledge”, learning is integral to our work; be it investing in peer driven intensive professional development within Sambodhi or field building on M&E globally. In line with it, it offers an enabled environment for professionals to write, publish and network; to locate themselves in the contemporary discourse on M&E and be a part of the global think-tank

#### Job description

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| <b>Job Title</b>    | Senior Manager - Public Health Practice  |
| <b>Job Location</b> | Noida  |
| <b>Job Summary</b>  | This role provides with tremendous opportunity to lead and contribute to high quality multi-input development programs across India. The candidate shall techno-managerial leadership in designing and executing evaluations. S/he |

is expected to significantly contribute to writing proposals, analyzing data and writing reports and other knowledge products.

## Essential Functions

The candidate should have experience in at least one of the following areas:

- Designing and conducting quantitative and/or qualitative research and/or evaluation, including developing logic models, monitoring systems, and evaluation metrics.
- Designing and conducting data analysis using existing healthcare data, such as data from electronic health records, HMIS, administrative data sets, DHS or other data sources.

The candidate should be able to complete the following tasks:

- May function as a project lead or supervise Research and Evaluation Managers and Deputy Manager
- Conducts and may lead applied research and evaluation studies, assessments, cost-benefit analysis, and studies and activities with similar methodologies in relation to project requirements
- Collaborates with others on research and evaluation studies and other analyses on a variety of programs, policies, and services using quantitative and qualitative methods.
- Performs basic and advanced statistical analyses and qualitative data analyses.
- Prepares reports and required documentation for projects including annual and biannual reports; submits reports to funders and clients.
- Prepares reports, briefs, papers, publications, presentations, and other materials outlining research and evaluation activities, including background summaries of relevant literature, methodologies, results, and recommendations that can be used by various audiences including peer reviewed articles, commentaries, editorial pieces, blogs etc.
- Conducts structured literature reviews and policy analysis using academic databases and mainstream search engines on topics relevant to the research and evaluation studies.

The candidate should also:

- Be able to use statistical software (STATA/SPSS/R/RStudio) at advanced level and/or qualitative software at an intermediate level
- Have strong verbal and written communication skills, ability to adjust to changing priorities, flexible, and interested in working in a team environment

*The above essential functions are representative of major duties of positions in this job. Specific duties and responsibilities may vary. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job.*

## Desired profile

**Education** Master's in public health from Premier Universities

**Experience**

- 6-8 years of work experience in Research and M&E.
- Experience on contemporary methodologies and practices, with hands-on experience in writing and publications.
- Experience on research/evaluation of Digital Health Intervention would be highly desirable.
- Experience of working in the social and development research in management of large-scale surveys is desired.

## Personal Competencies

- In-depth knowledge of Research, Evaluation, Data Analysis & thematic understanding of various sectors in the social & development domain.
- Should have excellent understanding/ knowledge of the relevant policy landscape and regulatory environment.
- Should have excellent understanding/knowledge of quantitative data analysis.
- High level of involvement, engagement, and ownership.
- Flair for building quality relationships with clients.
- Demonstrated competence in handling teams.
- Strong interpersonal and negotiation ability.
- Strong time management skill and ability to prioritize.
- Willingness to travel extensively.